

## OCA FSA & Commuter Benefits Solution

We are excited to offer a bundled product including Flexible Spending Account, Dependent Care Account, Parking and Transit plans through OCA.

### What is FSA and DCA?

Flexible Spending Account (FSA) and Dependent Care Account (DCA) allow employees to deduct money for qualified medical, dental and vision and/or dependent care expenses from their paychecks on a pre-tax basis.

### What are Parking and Transit Plans?

Like the FSA/DCA plans, Parking and Transit Plans allow employees to set aside money from their paychecks on a pre-tax basis for qualified transit and parking expenses.

### Increased Employer Tax Savings

Employers save on their portion of FICA taxes (typically 7.65%).

### Easy Enrollment

OCA will deliver greater adoption, deeper engagement, and superior member satisfaction. Upon account enrollment, members will receive an OCA debit card for account distribution.

### Simplified Account Experience

The OCA app allows employees immediate 24-hour access to real time balances and claim information right at their fingertips. Employees will also have access to data-driven insights and innovative AI technology to deliver truly personalized guidance.

### Member Support

In addition to industry leading technology, participants also have access to their award-winning member support line who are qualified to assist in everyday matters, no matter the complexity. Tracking systems ensure that all participants receive top shelf assistance and follow-up whenever they interact with OCA.

Participation	Per Enrolled Per Month (PEPM)
No minimum	\$8.00

For set up and enrollment visit <http://oca125.com/healthpass/>