

## Monthly Rates for Effective Dates 10/1/2023, 11/1/2023 & 12/1/2023

## Manhattan, Brooklyn, Queens, Staten Island, Bronx, Westchester & Rockland

| Additional participation requirements apply to shaded plans (see page 4). |  |               |            |                |            |  |
|---|--|---------------|------------|----------------|------------|--|
| Platinum  | BENEFIT HIGHLIGHTS IN=In Network; OON=Out of Network; OOP=Out of Pocket  | Employee      | Emp/Spouse | Emp/Child(ren) | Family     |  |
| EmblemHealth Prime Platinum Premier                                       | PCP/Specialist: 3 free PCP visits then \$15/\$35<br>Deductible, Coinsurance: \$0, 20%<br>Max OOP: \$2,500/\$5,000<br>Rx: \$0/\$30/\$65   | мо \$1,589.49 | \$3,173.03 | \$2,697.96     | \$4,519.04 |  |
| Empire Platinum EPO 5/25  | PCP/Specialist: \$5/\$25<br>Deductible, Coinsurance: \$0/\$0, 0%<br>Max OOP: \$3,500/\$7,000<br>Rx: \$10/\$35/\$70 after \$100/member Rx deductible (n/a Tier 1) - Base  | PO \$1,647.43 | \$3,288.91 | \$2,796.46     | \$4,684.18 |  |
| Empire Connection Platinum EPO 20/40                                      | PCP/Specialist: \$20/\$40<br>Deductible, Coinsurance: \$0/\$0, 0%<br>Max OOP: \$2,750/\$5,500<br>Rx: \$10/\$35/\$70 after \$100/member Rx deductible (n/a Tier 1) - Advantage  | PO \$1,399.87 | \$2,793.80 | \$2,375.62     | \$3,978.63 |  |
| Oxford Liberty Platinum EPO   | PCP: Tier I \$5; Tier II \$25 / Specialist: Tier I \$35; Tier II \$70 El   Deductible, Coinsurance: \$500/\$1,000, 0% Max OOP: \$2,450/\$4,900   Rx: \$10/\$50/\$90 after \$200/member Rx deductible (n/a Tier 1) El | PO\$1,411.41  | \$2,816.86 | \$2,395.23     | \$4,011.50 |  |

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Monthly Rates for Effective Dates 10/1/2023, 11/1/2023 & 12/1/2023

#### Manhattan, Brooklyn, Queens, Staten Island, Bronx, Westchester & Rockland

#### Additional participation requirements apply to shaded plans (see page 4). Gold BENEFIT HIGHLIGHTS IN=In Network; OON=Out of Network; OOP=Out of Pocket PCP/Specialist: 3 free PCP visits then \$25/\$50 нмо Deductible, Coinsurance: \$500/\$1,000, 30% EmblemHealth Prime Gold Premier \$1,274.40 \$2,542.85 \$2,162.32 \$3,621.03 Max OOP: \$7,500/\$15,000 Rx: \$0/\$40/\$80 PCP/Specialist: \$30/\$55 EPO Deductible, Coinsurance: \$1,000/\$2,000, 0% \$1,333.88 \$2,661.82 \$2,263.44 Empire Blue Access Gold EPO 30/55 \$3,790.56 Max OOP: \$6,750/\$13,500 Rx: \$10/\$40/\$80 after \$150/member Rx deductible (n/a Tier 1) - Base PCP/Specialist: \$25/\$50 EPO Deductible, Coinsurance: \$0/\$0, 0% \$1,269.17 \$2,532.39 Empire Connection Gold EPO 25/50 \$2,153.42 \$3,606.13 Max OOP: \$8,500/\$17,000 Rx: \$10/\$40/\$80 after \$150/member Rx deductible (n/a Tier 1) - Advantage PCP/Specialist: \$30/\$55 EPO Deductible, Coinsurance: \$1,000/\$2,000, 0% Empire Connection Gold EPO 30/55 \$1,238.31 \$2,470.67 \$2,100.96 \$3,518.18 Max OOP: \$6,750/\$13,500 Rx: \$10/\$40/\$80 after \$150/member Rx deductible (n/a Tier 1) - Advantage PCP/Specialist: \$25/\$50 EPO Deductible, Coinsurance: \$0, 0% Oxford Liberty Gold EPO 25/50 ZD \$1,322.27 \$2,638.57 \$2,243.69 \$3,757.45 Max OOP: \$6,250/\$12,500 Rx: \$10/\$50/\$90 after \$200/member Rx deductible (n/a Tier 1) PCP/Specialist: \$30/\$60 EPO Deductible, Coinsurance: \$1,250/\$2,500, 0% Oxford Liberty Gold EPO 30/60 G \$1,201.91 \$2,397.86 \$2,039.08 \$3,414.43 Max OOP: \$6.650/\$13.300 Rx: \$10/\$50/\$90 after \$200/member Rx deductible (n/a Tier 1) PCP/Specialist: Deductible then 10% coinsurance EPO Deductible, Coinsurance: \$1,500/\$3,000, 10% Oxford Liberty Gold HSA 1500 M \$1,181.18 \$2,356.41 \$2,003.84 \$3,355.36 Max OOP: \$5,750/\$11,500 HSA Rx: Deductible then \$10/\$50/\$90 PCP/Specialist: \$30/\$60 EPO Deductible, Coinsurance: \$2,000/\$4,000, 30% Oxford Liberty Gold EPO 30/60 \$1,172.56 \$2,339.18 \$1,989.18 \$3,330.79 Max OOP: \$8,000/\$16,000 Rx: \$10/\$50/\$90 after \$200/member Rx deductible (n/a Tier 1) PCP/Specialist: \$25/\$40 EPO Deductible, Coinsurance: \$1,250/\$2,500, 20% Oxford Metro Gold EPO 25/40 \$1,125.36 \$2,244.78 \$1,908.95 \$3,196.27 Max OOP: \$6.250/\$12.500 Rx: \$10/\$65/\$95 after \$150/member Rx deductible (n/a Tier 1) PCP/Specialist: \$25/\$40 EPO Deductible, Coinsurance: \$1,250/\$2,500, 20% Oxford Metro Gold EPO 25/40 G \$1,086.49 \$2,167.04 \$1,842.88 \$3,085.49 Max OOP: \$6,250/\$12,500 Rx: \$10/\$65/\$95 after \$150/member Rx deductible (n/a Tier 1)

G = Gated, M = Motion, ZD = Zero Deductible



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| Additional participation requirements apply to sh | aded plans (see page 4).  |            |            |            |                |            |
|---|---|------------|------------|------------|----------------|------------|
| Silver  | BENEFIT HIGHLIGHTS IN=In Network; OON=Out of Network; OOP=Out of Pocket   |            | Employee   | Emp/Spouse | Emp/Child(ren) | Family     |
| EmblemHealth Prime Silver Premier                 | PCP/Specialist: 1 free PCP visit then \$35/\$75<br>Deductible, Coinsurance: \$4,800/\$9,600, 40%<br>Max OOP: \$8,800/\$17,600<br>Rx: \$0/\$40/\$80  | нмо        | \$1,126.14 | \$2,246.31 | \$1,910.27     | \$3,198.46 |
| EmblemHealth Prime Silver HSA                     | PCP/Specialist: Deductible then \$30/\$50 copay<br>Deductible, Coinsurance: \$3,500/\$7,000, 40%<br>Max OOP: \$7,000/\$14,000<br>Rx: Deductible then \$15/\$45/\$80   | HMO<br>HSA | \$1,050.31 | \$2,094.70 | \$1,781.38     | \$2,982.39 |
| Empire Silver EPO 40/70                           | PCP/Specialist: \$40/\$70<br>Deductible, Coinsurance: \$3,000/\$6,000, 50%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$25/\$75/\$90 after \$200/member Rx deductible (n/a Tier 1) - Base  | EPO        | \$1,194.74 | \$2,383.54 | \$2,026.90     | \$3,394.01 |
| Empire Silver EPO HSA 3500                        | PCP/Specialist: Deductible then \$20/\$50<br>Deductible, Coinsurance: \$3,500/\$7,000, 30%<br>Max OOP: \$7,450/\$14,900<br>Rx: Deductible then \$10/\$50/\$90 - Base  | EPO<br>HSA | \$1,174.46 | \$2,342.97 | \$1,992.42     | \$3,336.21 |
| Empire Blue Access Silver EPO HSA 3000            | PCP/Specialist: Deductible then \$20/\$50<br>Deductible, Coinsurance: \$3,000/\$6,000, 25%<br>Max OOP: \$7,450/\$14,900   | EPO<br>HSA | \$1,101.90 | \$2,197.84 | \$1,869.06     | \$3,129.40 |
| Empire Blue Access Silver EPO 25/50               | Rx: Deductible then \$10/\$50/\$90 - Base<br>PCP/Specialist: \$25/\$50<br>Deductible, Coinsurance: \$4,550/\$9,100, 50%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$25/\$75/\$90 after \$200/member Rx deductible (n/a Tier 1) - Base | EPO        | \$1,096.03 | \$2,186.11 | \$1,859.09     | \$3,112.69 |
| Empire Connection Silver EPO 40/70                | PCP/Specialist: \$40/\$70<br>Deductible, Coinsurance: \$3,000/\$6,000, 50%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$25/\$75/\$90 after \$200/member Rx deductible (n/a Tier 1) - Advantage   | EPO        | \$1,019.61 | \$2,033.27 | \$1,729.16     | \$2,894.88 |
| Oxford Liberty Silver EPO 50/100 ZD               | PCP/Specialist: \$50/\$100<br>Deductible, Coinsurance: \$0, 0%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$10/\$65/\$95 after \$200/member Rx deductible (n/a Tier 1)   | EPO        | \$1,173.39 | \$2,340.83 | \$1,990.59     | \$3,333.16 |
| Oxford Liberty Silver EPO 40/80                   | PCP/Specialist: \$40/\$80<br>Deductible, Coinsurance: \$3,250/\$6,500, 40%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$10/\$50/\$90 after \$200/member Rx deductible (n/a Tier 1)   | EPO        | \$1,035.99 | \$2,066.02 | \$1,757.01     | \$2,941.55 |
| Oxford Liberty Silver EPO 30/60 G                 | PCP/Specialist: \$30/\$60<br>Deductible, Coinsurance: \$4,500/\$9,000, 50%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$10/\$50/\$90 after \$200/member Rx deductible (n/a Tier 1)   | EPO        | \$997.24   | \$1,988.52 | \$1,691.13     | \$2,831.12 |
| Oxford Liberty Silver HSA 4000 M                  | PCP/Specialist: Deductible then 20% coinsurance<br>Deductible, Coinsurance: \$4,000/\$8,000, 20%<br>Max OOP: \$7,350/\$14,700<br>Rx: Deductible then \$10/\$50/\$90   | EPO<br>HSA | \$983.19   | \$1,960.44 | \$1,667.26     | \$2,791.10 |
| Oxford Metro Silver EPO 50/100 ZD                 | PCP/Specialist: \$50/\$100<br>Deductible, Coinsurance: \$0, 0%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$10/\$65/\$95 after \$200/member Rx deductible (n/a Tier 1)   | EPO        | \$1,068.90 | \$2,131.85 | \$1,812.97     | \$3,035.36 |
| Oxford Metro Silver EPO 30/80 G                   | PCP/Specialist: \$30/\$80<br>Deductible, Coinsurance: \$3,750/\$7,500, 40%<br>Max OOP: \$9,100/\$18,200<br>Rx: \$10/\$65/\$95 after \$200/member Rx deductible (n/a Tier 1)   | EPO        | \$908.90   | \$1,811.85 | \$1,540.97     | \$2,579.36 |
|   |   |            |            | 1          | 1              |            |

G = Gated, M = Motion, ZD = Zero Deductible



Monthly Rates for Effective Dates 10/1/2023, 11/1/2023 & 12/1/2023

#### Manhattan, Brooklyn, Queens, Staten Island, Bronx, Westchester & Rockland

|  | requirements |  |  |  |
|--|--------------|--|--|--|
|  |              |  |  |  |
|  |              |  |  |  |

| Bronze                            | BENEFIT HIGHLIGHTS IN=In Network; OON=Out of Network; OOP=Out of Pocket                                       |     | Employee              | Emp/Spouse | Emp/Child(ren) | Family             |
|-----------------------------------|---|-----|-----------------------|------------|----------------|--------------------|
| EmblemHealth Prime Bronze HSA     | PCP/Specialist: Deductible then 50% coinsurance<br>Deductible, Coinsurance: \$6,750/\$13,500, 50%             | нмо | \$953.19              | \$1,900.43 | \$1,616.25     | \$2,705.60         |
|                                   | Max OOP: \$7,500/\$15,000<br>Rx: Deductible then \$15/\$65/\$100  | HSA |                       |            |                |                    |
| EmblemHealth Prime Bronze Premier | PCP/Specialist: 1 free PCP, Deductible then 50% coinsurance<br>Deductible, Coinsurance: \$6,300/\$12,600, 50% | нмо | \$935.61              | \$1,865.27 | \$1,586.39     | \$2,655.49         |
|                                   | Max OOP: \$9,100/\$18,200<br>Rx: \$50/Deductible then 50%/Deductible then 50%                                 |     | <i><b>4</b>000.01</i> |            |                |                    |
| Oxford Liberty Bronze HSA 5750    | PCP/Specialist: Deductible then \$25/\$75<br>Deductible, Coinsurance: \$5,750/\$11,500, 30%                   | EPO | \$937.10              | \$1,868.27 | \$1,588.91     | \$2,659.74         |
|                                   | Max OOP: \$7,350/\$14,700<br>Rx: Deductible then 30%/30%/30%  | HSA |                       |            |                |                    |
| Oxford Metro Bronze HSA 7000 G    | PCP/Specialist: Deductible then 0% coinsurance<br>Deductible, Coinsurance: \$7,000/\$14,000, 0%               | EPO | \$831.13              | \$1,656.31 | \$1,408.75     | \$2,357.72         |
|                                   | Max OOP: \$7,000/\$14,000<br>Rx: Deductible then 0%/0%/0%   | HSA |                       |            | φ1,400.75      | φ <b>2,331.1</b> 2 |

G = Gated

#### Core Plans: EmblemHealth (all), Empire (Connection only) and Oxford (Metro only)

HealthPass Participation Requirements: 75% of the eligible employees must either enroll in HealthPass or submit a valid waiver. 20% of the total eligible employees must enroll with a HealthPass medical plan.

Core Plus Plans (Additional Participation Requirements):

To include Empire PPO/EPO and Blue Access along with the Core Plans:

PPO/EPO and Blue Access Requirements: available to groups with 10 or more enrolling in any medical plan offered through HealthPass with a \$750 minimum monthly employer contribution per employee.

If the group does not meet the PPO/EPO and Blue Access Requirements at open enrollment: employees who selected PPO/EPO and Blue Access plans will need to select alternative plans or they will be mapped into Connection plans within the same selected metal tier. If the member's group is located in a county where Connection plans are not available, enrollment will be pended until an alternative plan is selected by the member.

By offering these plans, the employer attests they are meeting the required monthly contribution per employee stated above.

To include Oxford Liberty Plans along with the Core Plans:

Liberty Participation Requirement: 60% of the total eligible employees, after valid waivers, must enroll in a combination of Liberty and/or Metro plans.

If the group does not meet the Oxford Liberty Participation Requirement at open enrollment: the group must either increase their Oxford enrollment to meet the 60% participation OR those enrollees selecting Liberty must select another plan through HealthPass. If an alternative plan is not selected, the Liberty enrollees will be mapped into Metro plans within the same selected metal tier.

Carrier rates are subject to NYS Department of Financial Services approval and final verification at enrollment.

All plans above include \$5.95 for HealthPass Program Benefits (non-carrier/agent services) and a 2.9% billing and administrative fee.