

## National Ancillary Plans & Monthly Rates Monthly Rates for Effective Dates - 7/1/2024, 8/1/2024, 9/1/2024 National plans not available in AK, GA, SD, TX & WY

Fo access the Ancillary Exchange an employee is required to pay a \$2.00 Per Employee Fee. Additional participation requirements vary per package		change Acces
ental Package 1 - No Participation Requirements Apply		
Istice Dental PPO		Four Tier
Includes 4 cleanings in any 12 consecutive months	Employee	\$58.90
No referrals needed to see a specialist	Emp/Spouse	\$105.14
\$50 deductible for In-Network services/\$50 deductible for Out-of-Network services Annual maximum of \$2,000	Emp/Child(ren)	\$125.82
Implant benefit	Family	\$163.04
Istice Dental Value PPO MAC		Four Tier
Includes 2 cleanings in any 12 consecutive months	Employee	\$34.25
No referrals needed to see a specialist	Emp/Spouse	\$68.24
Out-of-Network reimbursement is MAC (Maximum Allowable Charge) \$50 deductible for In-Network services/\$50 deductible for Out-of-Network services	Emp/Child(ren)	\$75.06
Annual maximum of \$1,000	Family	\$106.03
		-
e <mark>ntal Package 2 - Participation Requirements Apply</mark> - In order for an employee to enroll in a least one additional enrollee in any Guardian dental plan.	Guardian PPO plan, th	ere needs to t
ardian DentalGuard Preferred PPO MAC		Four Tier
No referrals needed to see a specialist	Employee	\$43.66
Out-of-area emergency coverage	Emp/Spouse	\$91.68
\$50 deductible for In-Network services/\$75 deductible for Out-of-Network services Annual maximum of \$1,000 In-Network-rollover	Emp/Child(ren)	\$85.33
Implant benefit	Family	\$133.57
ardian DentalGuard Preferred PPO 70 UCR		Four Tier
No referrals needed to see a specialist	Employee	\$52.45
Out-of-area emergency coverage	Emp/Spouse	\$110.44
\$50 deductible for In-Network services/\$50 deductible for Out-of-Network services Annual maximum of \$1,500 In-Network, \$500 rollover	Emp/Child(ren)	\$102.46
Implant benefit	Family	\$160.90
ardian DentalGuard Preferred PPO 90 UCR	T anniy	Four Tier
	Employee	
No referrals needed to see a specialist Out-of-area emergency coverage	Employee	\$69.07
\$50 deductible for In-Network/\$50 deductible for Out-of-Network, n/a preventive services	Emp/Spouse	\$145.90
Annual maximum of \$1,500 In-Network, n/a preventive services Implant benefit	Emp/Child(ren)	\$147.23
Child orthodontia benefit,\$1,500 max	Family	\$226.88
stice Dental PPO		Four Tier
Includes 4 cleanings in any 12 consecutive months	Employee	\$58.90
No referrals needed to see a specialist \$50 deductible for In-Network services/\$50 deductible for Out-of-Network services	Emp/Spouse	\$105.14
Annual maximum of \$2,000	Emp/Child(ren)	\$125.82
Implant benefit	Family	\$163.04
stice Dental Value PPO MAC		Four Tier
Includes 2 cleanings in any 12 consecutive months No referrals needed to see a specialist	Employee	\$34.25
Out-of-Network reimbursement is MAC (Maximum Allowable Charge)	Emp/Spouse	\$68.24
\$50 deductible for In-Network services/\$50 deductible for Out-of-Network services	Emp/Child(ren)	\$75.06
Annual maximum of \$1,000 are subject to final verification at the time of enrollment. Domestic Partner coverage is included with all carriers. Rates for Domestic Partners will be the same as rates for Employee/Spouse and Family.	Family	\$106.03

Dental PPO plans: EE \$9.25, EEFSpouse \$18.25, EE+Child(ren) \$18.25, Family \$26.50
 Vision plans: EE \$1.50, EEFSpouse \$22, EE+Child(ren) \$22, 52, Family \$3.00, Family \$4.50
 Guardian Femolower Paid Life/AD&D plans: \$3.00 Per Employee Per Month (PEPM)
 Guardian EverGuard & EverGuard Plus plans: \$7.50 Per Employee Per Month (PEPM)
 Guardian EverGuard AE verGuard Plus plans: \$7.50 Per Employee Per Month (PEPM)
 Guardian EverGuard AE verGuard Plus plans: \$7.50 Per Employee Per Month (PEPM)
 Guardian Acciden(Guard Adv plan: EE \$3.00, EE/Spouse \$4.50, EE+Child(ren) \$4.50, Family \$6.50
 ID Thet plans: EE \$3.00, EE/Spouse \$4.50, EE+Child(ren) \$4.50, Family \$5.50
 Pet Benefit Solutions plan: Single Pet \$2.00, Family Pet (2+) \$4.00

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Vision Guardian VisionGuard									Eou	r Tier	
		antho					Emp	loyee		5.12	
<ul> <li>\$10 copay for an exam every 12 months</li> <li>\$25 copay for lenses &amp; contact lenses every 24 months</li> </ul>					Emp/Spouse		\$10.00				
\$25 copay for frames every 24 months; retail allowance In-Network \$130/Out-of-Network \$48		Emp/Child(ren) Family		\$10.16 \$15.52							
Davis Vision In-Network; Out-of-Network access as well											
olstice Vision 5 PPO	10						Employee		Four Tier \$6.53		
\$10 copay for an exa \$10 copay for lenses			months				Emp/Spouse		\$11.80		
\$10 copay for lenses & contact lenses every 12 months \$10 copay for frames every 12 months; retail allowance In-Network \$100/Out-of-Network \$45			Emp/Child(ren) Family		\$13.45 \$18.77						
Spectera Vision Network In-Network; Out-of-Network access as well											
<b>ife/AD&amp;D</b> Guardian Employer Paid	Life/AD&D 50I	K - Employee	non-contribut	tory 100% par	ticipation						
\$50,000 of Term Life	Insurance Co	/erage									
<ul> <li>Enhanced AD&amp;D - 10</li> <li>Guaranteed Issue - c</li> </ul>							-	Per Enrolled Per Month (PEPM)		\$14.50	
Accelerated Life Ben							Per Mon	un (PEPIVI)	• • •		
uardian Employer Paid	Life/AD&D 100	)K - Employe	e non-contrib	utory 100% pa	articipation		L.				
\$100,000 of Term Lit							_				
<ul> <li>Enhanced AD&amp;D - 10</li> <li>Guaranteed Issue - 0</li> </ul>							Per Enrolled Per Month (PEPM)		\$2	6.00	
Accelerated Life Ben											
ife							ł		4		
iuardian Voluntary Life : <mark>ge</mark>	25K - 15% part <30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	
mployee	\$4.13	\$4.33	\$5.10	\$6.33	\$8.90	\$13.35	\$19.53	\$26.38	\$44.60	\$85.40	
E/Spouse	\$6.40	\$6.72	\$7.96	\$9.92	\$14.04	\$21.16	\$31.04	\$42.00	\$71.16	\$136.44	
E/Child(ren)	\$6.20	\$6.40	\$7.17	\$8.40	\$10.97	\$15.42	\$21.60	\$28.45	\$46.67	\$87.47	
amily	\$8.97	\$9.29	\$10.53	\$12.49	\$16.61	\$23.73	\$33.61	\$44.57	\$73.73	\$139.01	
uardian Voluntary Life	50K - 15% part	icipation									
ge	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	
mployee	\$6.25	\$6.65	\$8.20	\$10.65	\$15.80	\$24.70	\$37.05	\$50.75	\$87.20	\$168.80	
E/Spouse	\$8.53	\$9.05	\$11.06	\$14.25	\$20.94	\$32.51	\$48.57	\$66.38	\$113.76	\$219.84	
E/Child(ren)	\$8.32	\$8.72	\$10.27	\$12.72	\$17.87	\$26.77	\$39.12	\$52.82	\$89.27	\$170.87	
amily	\$11.10	\$11.62	\$13.63	\$16.82	\$23.51	\$35.08	\$51.14	\$68.95	\$116.33	\$222.41	
isability/Life/AD&D											
Guardian EverGuard - No minimum participation							vee Ages		e Tier		
<ul> <li>\$1,000 per month of Disability Income</li> <li>\$25,000 of Term Life Insurance</li> </ul>					18-39		\$17.50				
\$75,000 of Accident	5,000 of Accidental Death & Dismemberment Insurance			40-54		\$30.00					
Guaranteed Issue - open enrollment			55+		\$52.50						
uardian EverGuard Plu			n					ee Ages		e Tier	
<ul> <li>\$1,500 per month of Disability Income</li> <li>\$50,000 of Term Life Insurance</li> <li>\$100,000 of Accidental Death &amp; Dismemberment Insurance</li> <li>Guaranteed Issue - open enrollment</li> </ul>			18-39 40-54			\$25.50					
					\$43.50 \$79.50						
			55+								
tates are subject to final verification at the time of encodir his in a summary of plan information. Planeare refer to have been to plan information of plane information of Usion plans: EE \$1.50, EE/Socues \$2.25, EE/-Ohio Guardian Employee Paid LifeADAB plans: \$30,0 Per Oundian Volume 1, 16 Expose EE/200, EE/Socue Guardian Volume 1, 16 Expose EE/200, EE/Socue Guardian Aurotavi 1, 8 Expose EE/200, EE/Socue Plantamin Expose Summary 200, EE/200, EE/Socue Plantamin Societaria Summary 200, EE/Socue Plantamin Societaria Summary 200, EE/200, EE/Socue Plantamin Societaria Summary 200, EE/Socue Plantamin Societaria Summary 200, EE/Socue Plantamin Societaria Summary 200, EE/Societaria Summary 200, EE/	Eligibility Guidelines for further ini following products: +Children 91 81.8.25. Family \$26.5( ren) \$2.25, Family \$3.00 Employee Per Month (PEPM) \$3.00, EE+Child(ren) \$3.00, Fam Per Employee Per Month (PEPM) puse \$4.50, EE+Child(ren) \$4.50,	iormation. ) ily \$4.50	s for Domestic Partners will be	the same as rates for Employe	e/Spouse and Family.						

## National Ancillary Plans & Monthly Rates Monthly Rates for Effective Dates - 7/1/2024, 8/1/2024, 9/1/2024 National plans not available in AK, GA, SD, TX & WY

bindlam Accelem Guard Adv         Framp (Serge comparison) command upped care beilty function (Serge comparison) comparison and comparison as well as 1000 (Serge comparison) comparison and comparison as well as 1000 (Serge comparison) comparison and compariso	Accident		
Indicate admission and confinement as well as ICU             Coccupation of physical therapy indications and all anticlations             Transportation such as antications and all anticlations               EmplSpouse               State	Guardian AccidentGuard Adv		Four Tier
Occipational or physical therapy         EmploSpouse         532.6 f.           Procupational or physical therapy         EmploSpouse         532.6 f.           Household expenses towards rent, mortgage and/or food inputy-related modifications to your home and/or auto.         Term Journal State Sta		Employee	\$15.83
<ul> <li>Transportation such as ambiannes and air ambiannes</li> <li>Thousehild appresses invarial series, mortgage and/or food auto</li> <li>Thousehild appresses invarial series, mortgage and/or food auto</li> <li>Thouse and/or seties of the ambiannes and air ambiannes of the ambiannes and air ambia</li></ul>		Emp/Spouse	\$24.63
Injury-enlands incodifications to your home and/or aulo or home and/or home and	Transportation such as ambulance and air ambulance	Emp/Child(ren)	\$24.81
D Text       Two Titl         Description       Two Titl         Description       Employee         Financial transaction monitoring       Employee         2 AVF Privacy Advocate remediation       Stock Media repeation monitoring         2 AVF Privacy Advocate remediation       Financial transaction monitoring         2 AVF Privacy Advocate remediation       Financial transaction monitoring         2 AVF Privacy Advocate remediation       Financial transaction         3 Finalition identify Protection Pro Plus       Financial transaction         P address Advocate remediation       Employee         1 Public Advocate and the benefits of the Allistel Identity Protection Pro plan with added features       Employee         1 Public Advocate Statement Identity Protection Pro plan with added features       Employee         1 Public Advocate Statement Identity Protection Pro plan with added features       Employee         2 Life Lock Identity Alert System       Employee       Stoce         1 Life Lock Identity Alert System       Employee       Stoce         2 Chocking Advocate Stoce Tracking Advocate Stoce       Em		Family	\$34.61
Bislate Identity Protection Pro       Image: Two Trice         Identity and credit monitoring       Employee       \$10.000         Social Media reputation monitoring       Employee       \$10.000         Social Media reputation monitoring       Employee       \$10.000         Social Media reputation monitoring       Employee       \$10.000         Status Identity Protection Pro Pus       Employee       \$10.000         Includes all the bondits of the Allstate Identity Protection Pro plan with added features       Employee       \$12.90         In-app Credit Lock       Employee       \$12.90       \$10.0000       \$10.0000<	ID Theft	. unity	<b>VO</b> 11 <b>O</b> 1
identify and credit monitoring       Emp/Spouse       nd         Prancial transaction monitoring       Emp/Spouse       nd         S2 AT Million identify theft insurance policy       Family       \$19.4000         Valuat insurance policy       Family       \$19.4000         Valuat instruction for Plus       Family       \$19.4000         Includes all the benefits of the Allistate identity Protection Pro plus with added features       Emp/Spouse       nd         Thebrauca credit alers and unlimited credit reports from TransUnion       Emp/Spouse       nd         In-app Credit Lock       Emp/Spouse       nd         P address Monitoring       Emp/Spouse       nd         Valuat Portection       Paddress Monitoring       Emp/Spouse       10.4000         Valuat Portection       Thebrauce relation advances       Emp/Spouse       10.72         Left Valuat Protection       Thebrauce relation advances       Emp/Spouse       10.73         Stoten Fund Rembursament: Up to \$1 Million       Emp/Spouse       50.73         Checking and Savings Account Activity Alerts       Emp/Spouse       50.73         Domesing 4S asing Monoit not every target advances       Emp/Spouse       50.73         Stoten Fund Reneibursameant: Up to \$1 Million       Thebrauce deadvances       Emp/Spouse       50.73     <	Allstate Identity Protection Pro		Two Tier
Financial transaction monitoring     EmplSpouse     n/a       Social Media reputation monitoring     EmplSpouse     n/a       247 Privacy Advocate mendiation     Sin Multion identify thet financiance policy     Sin Sect       Statistical identify Protection Pro Plus     Tow Tit     Sin Multion identify thet financiance policy     Sin Sect       In Induce all the bondits of the Allistate identity Protection Pro plus with added features     EmplSpouse     n/a       In Packets Monitoring     EmplSpouse     n/a       10 Induces all the bondits of the Allistate identity Protection Pro plus with added features     EmplSpouse     n/a       10 Packets Monitoring     EmplSpouse     n/a       10 Induces all the bondits of the Allistate identity Protection Pro plus with added features     EmplSpouse     n/a       10 Induces Identify Protection     Family     Size Protection     Family       10 Induces Identify Protection     EmplSpouse     Size Protection       10 Induces Identify Protection     Family     Fa	<ul> <li>Identity and credit monitoring</li> </ul>	Employee	\$10.95
Social Media reputation monitoring         EmpChild(ren)         na           3 finalion identity that insurance policy         Family         \$19.44           Visitate identity Protection Pro Plus         Two Time         Two Time           Includues all the benefits of the Allstate identity Protection Pro plan with added features         Employee         \$12.94           Includues all the benefits of the Allstate identity Protection Pro plan with added features         Employee         \$12.94           Includues all the banefits of the Allstate identity Protection Pro plan with added features         Employee         \$12.94           Includues all the banefits of the Allstate identity Protection Pro plan with added features         Employee         \$12.94           Includues all the banefits of the Allstate identity Protection Pro plan with added features         Employee         \$10.74           Includue sall the banefits of the Banefit Elite plan with added features         Employee         \$25.80           On the Allstate Plan Plan         Employee         \$26.22           On the Allstate Plan Plan         Employee         \$26.22           On the Allstate Plan Plan Plan Plan         \$26.22         Employee         \$26.22           On the Allstate Plan Plan         Allstate Plan         Employee         \$26.22           On the Allstate Plan         Allstate Plan         Employee	Financial transaction monitoring	Emp/Spouse	n/a
\$ 1 million identity theti insurance policy       Family       \$19.44         Ustate benefits of the Alistate identity Protection Pro plan with added features       Two Tri         The burge credit alerts and unlimited credit reports from TransUnion       Employee       \$12.24         Paraditess Monitring       Employee       \$12.24         Paraditess Monitring       Employee       \$12.24         Paraditess Monitring       Employee       \$12.24         Paraditess Monitring       Employee       \$12.24         Task rau refund advances       Employee       \$10.74         LifeLock Identity Alert System       Employee       \$10.74         Lock Valiet Plans************************************		Emp/Child(ren)	n/a
Identity Protection Pro Plus         Two Tit           Includes all the benefits of the Alletate identity Protection Pro plan with added features         Employee         \$12.90           Thabureau credit aletate and unimited credit reports from TransUnion         Image Credit Lock         Employee         \$12.90           IP address Montoning         Tax fraud refuture advances         Employee         \$12.90           # 40 (K) and HSA stolen fruid reimbursement         Tax fraud refuture advances         Employee         \$10.72           Fel.Cock Benefit Elife         Employee         \$10.72         Employee         \$10.72           LifeLock Identity Alert System         Employee         \$10.72         Employee         \$10.72           LifeLock Identity Alert System         Employee         \$10.72         Employee         \$10.72           Lost Wallet Protection         Address Change Verification         Family         \$25.80         Family         \$25.80           Ideock Ultimate Plast**         Employee         \$26.82         Employee         \$26.82           Online Annual tri-bureau credit reports & scores         Employee         \$26.82         Employee         \$26.82           Online Annual tri-bureau credit reports & scores         Employee         \$37.16         Family         \$37.16           Ordinad Relisto Un			-
<ul> <li>Includes all the benefits of the Allstate Identity Protection Pro plan with added features</li> <li>Tri-bureau credit alerts and unlimited credit reports from TransUnion</li> <li>In-app Credit Lock</li> <li>IP address Monitoring</li> <li>401(k) and HSA stolen fund reimbursement</li> <li>Tak trad refund advances</li> <li>Family \$23.44</li> <li>Family \$26.80</li> <li>Family Patily Call \$26.80</li> <li>Family \$26.80</li> <li>F</li></ul>		Failing	
The base of contract or the control of contro of control of control of control of control of control of		Employee	
in-app Credit Lock     Emp/Spouse     Ma       IP address Monitoring     Emp/Child(ren)     n/a       401(k) and HSA stolen fund reimbursement     Family     \$23.44       feLock Benefit Elite     Family     \$23.44       feLock Benefit Elite     Emp/Spouse     \$10.74       LifeLock Identity Alert System     Emp/Spouse     \$10.74       Lost Wallet Protection     Address Change Verification     Emp/Child(ren)     \$11.84       Checking and Savings Account Activity Alerts     Emp/Child(ren)     \$17.86       Stolen Fund Reimbursement: Up to \$1 Million     Family     \$26.24       FolLock Ultimate Plus**     Employee     \$50.77       Online Annual tri-burser Adents     Employee     \$50.72       Online Annual tri-burser Adents     Employee     \$50.72       Online Annual tri-burser Adents     Employee     \$50.73       Online Annual tri-burser Adents     Employee     \$50.73       Online Annual tri-burser Adents     Employee     \$50.73       Online Annual tri-burser Adents     Employee     \$51.73       Online Annual tri-burser Adents     Employee     \$50.73       Online Annual tri-burser Adents     Employee     \$50.73       Ordertit Solutions     Two Tif     Family     \$51.63       ortefit Solutions     Stolen Tacking Adents		. ,	<b>\$12.95</b>
<ul> <li>401(k) and HSA stolen fund reimbursement</li> <li>401(k) and HSA stolen fund reimbursement</li> <li>Family S23.44</li> <li>Family S23.44</li> <li>Family S23.44</li> <li>Fack raud refund advances</li> <li>Family S23.44</li> <li>Fack raud refund advances</li> <li>Family S23.44</li> <li>Family S33.44</li> <li>Family S43.44</li> <li>Family S43.45</li> <li>Family S43.45</li> <li>Family S43.</li></ul>	In-app Credit Lock	Emp/Spouse	n/a
Ideox Banefit Elite       Family       2423-44         I. LifeLock Identity Alert System       Employee       \$10,77         I. Lot Wallet Protection       Address Change Verification       Employee       \$10,77         Black Market Website Surveillance       Employee       \$10,77       Employee       \$10,77         Black Market Website Surveillance       Employee       \$10,77       Employee       \$25,80         Checking and Savings Account Activity Alerts       Employee       \$26,80       Family       \$25,80         Stolen Fund Reimbursement: Up to \$1 Million       Four Tit       Four Tit       \$26,80       Four Tit       \$26,80         Checking as Xavings Account Application Alerts       Employee       \$26,22       Employee       \$56,73         Bank Account Takeover Alerts       Savings Account Application Alerts       Employee       \$56,73       Employee       \$56,73         Sex Offender Registry Reports       Saving Account Takeover Alerts       Family       \$61       \$13,75         Yell Banefit Solutions       Two Tit       Yell Assure (any type of pet) - 25% discount from participating vets in US and PR, applies to all in-house medical services       Single Pet       \$13,75         Yell Velt (dogs & cats only) - 24/7 Bet Reacovery Service       Family Pet (2+)       \$222,50       \$22,50		Emp/Child(ren)	n/a
LifeLock identity Alert System       Employee       \$10.77         Lost Wallet Protection       Employee       \$10.77         Address Change Verification       Employing       \$19.73         Black Market Website Surveillance       Employing       \$17.80         Checking and Savings Account Activity Alerts       Stolen Fund Reimbursement: Up to \$1 Million       \$17.80         Fold.ock Ultimate Plus <sup>1M</sup> Four Tit       \$26.80         Fold.ock Ultimate Plus <sup>1M</sup> Employee       \$26.22         Checking and Irbuines and Change Savings Account Application Alerts       Employee       \$26.22         Bank Account Takeover Alerts       Employee       \$56.07         Online Annual Irbuines and credit reports & scores       Employee       \$56.07         Monthly Credit Score Tracking       Employee       \$51.37         Sex Offender Registry Reports       Two Tit       \$10.77         et Benefit Solutions       Two Tit       \$13.76         clal Pet Plan (discount on everyday pet products, Rx and preventatives       \$13.77         ParBus (dogs & cats only) - 2477 Det Telehealth       \$22.50         SA Adver (dogs & cats only) - 2477 Det Telehealth       \$22.50         SA Commuter Benefits       \$20       \$22.50         OCA - https//coat125 com/healthpass-foa-application/	Tax fraud refund advances	Family	\$23.45
LifeLook Main y definition       Emp/Spouse       \$19.73         Lost Waller Vrotection       Emp/Spouse       \$19.73         Address Change Verification       Emp/Child(ren)       \$17.86         Black Market Website Surveillance       Emp/Child(ren)       \$17.86         Checking and Savings Account Activity Alerts       Emp/Child(ren)       \$17.86         Stolen Fund Reimbursement: Up to \$1 Million       Family       \$26.82         IfeLock Ultimate Plus <sup>1M</sup> plan includes all of the Benefit Elite plan with added features       Emp/Spouse       \$50.73         Online Annual tri-bureau credit reports & scores       Monthly Credit Score Tracking       \$27.16       \$77.16         Sex Offender Registry Reports       Emp/Spouse       \$50.73       \$20.74       \$20.74       \$20.74       \$20.74       \$20.74       \$20.74       \$20.74       <	ifeLock Benefit Elite		Four Tier
Lost Wallet Profection       Emp/Spouse       \$19.73         Address Change Verification       Emp/Child(ren)       \$17.66         Black Market Website Surveillance       Emp/Child(ren)       \$17.66         Checking and Savings Account Activity Alerts       Family       \$26.60         Stolen Fund Reimbursement: Up to \$1 Million       Four Tit       \$26.60         iteLock Ultimate Plus <sup>1M</sup> Four Tit       Four Tit         Ultimate Plus <sup>1M</sup> Emp/Spouse       \$50.73         Bank Account Takeover Alerts       Emp/Spouse       \$50.73         Online Annual tri-bureau credit reports & scores       Emp/Child(ren)       \$33.716         Monthly Credit Score Tracking       Sex Offender Registry Reports       Two Tit         sex Offender Registry Reports       Two Tit       Two Tit         Pet Assure (any type of pet) - 25% discount fom participating vets in US and PR, applies to all in-house medical services       Single Pet       \$33.76         AckVet (logs & cats only) - 24/7 Lost Pet Recovery Service       Family Pet (2+)       \$222.50         Sex Commuter Benefits       Secourt (FSA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         VA- https://coa125.com/healthpass-fas-application/       Pet EnrolledPer Month (PEPM)       \$8.00	l ifel ock Identity Alert System	Employee	\$10.74
Audies Unlange Venindation       Fmp/Child(ren)       \$17.80         Black Market Website Surveillance       Emp/Child(ren)       \$17.80         Checking and Savings Account Aptivity Nerts       Store Fund Reimbursement: Up to \$1 Million       Four Tit         Uttimate Plus <sup>TM</sup> plan includes all of the Benefit Elite plan with added features       Employee       \$26.22         Checking & Savings Account Application Alerts       Employee       \$26.22         Bank Account Takeover Alerts       Employee       \$37.18         Online Annual tri-bureau credit reports & scores       Employee       \$37.18         Monthly Credit Score Tracking       Sex Offender Registry Reports       Family       \$61.67         et Benefit Solutions       Two Tit       Family       \$61.67         otal Pet Plan (discount plan bundle)       Two Tit       Family Pet (2+)       \$22.50         PetPlus (dogs & cats only) - 40% discount on everyday pet products, Rx and preventatives       Single Pet       \$13.76         AskVet (dogs & cats only) - 24/7 Lost Pet Rescovery Service       Single Pet (2+)       \$22.50         Stabe Sconding Products Available at https://hoalthpass.com/benefitsexchange/oxtra-products-and-services/       Pet Enrolled/Per Month (PEPM)         OA = https://ocal 125.com/healthpass.com/benefitsexchange/oxtra-products-and-services/       Sa.00       \$8.00         OA = htt	Lost Wallet Protection	Emp/Spouse	\$19.73
Checking and Samings Account Activity Alerts       Family       \$26.80         Stolen Fund Reimbursement: Up to \$1 Million       Family       \$26.80         IfeLock Ultimate Plus™       Four Tit       Four Tit         Uttimate Plus™ plan includes all of the Benefit Elite plan with added features       Employee       \$26.22         Checking & Savings Account Application Alerts       Employee       \$26.24         Bank Account Takeover Alerts       Employee       \$60.73         Online Annual tri-bureau credit reports & scores       Emp/Child(ren)       \$37.16         Nonline Annual tri-bureau credit reports & scores       Emp/Child(ren)       \$37.16         Sex Offender Registry Reports       Two Tit       Family       \$61.67         Vet Benefit Solutions       Two Tit       Family       \$61.67         PetPlan (discount plan bundle)       Two Tit       Family Pet (2+)       \$22.50         PetPlan (dogs & cats only) - 40% discount on everyday pet products, Rx and preventatives       Family Pet (2+)       \$22.50         Pathas Undogs Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Stabe Dependent Care Account (DCA) - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Trans		· ·	-
Interact Plus™       Participation       Four Tit         Interact Plus™       Four Tit       Four Tit         Interact Plus™       Interact Plus™       Employee       \$26.24         Checking & Savings Account Application Alerts       Employee       \$26.24         Bank Account Takeover Alerts       Employee       \$55.73         Online Annual tri-bureau credit reports & scores       Employee       \$55.73         Monthly Credit Score Tracking       Employee       \$56.73         Sex Offender Registry Reports       Family       \$61.67         Vet Benefit Solutions       Two Tit       \$1.67         Ortal Pet Plan (discount plan bundle)       Two Tit       \$1.67         Pet Assure (any type of pet) - 25% discount on everyday pet products, Rx and preventatives       \$1.376       \$1.376         AskVet (dogs & cats only) - 24/7 Pet Telehealth       ThePetTag (dogs & cats only) - 24/7 Lost Pet Recovery Service       \$1.376         Stastorough Products Available at https://hoalthpass.com/bendits-axchange/extra-products-and-dervices/       \$3.80       \$3.80         OCA - https://oca125.com/healthpass-fsa-application/       Per EnrolledPer Month (PEPM)       \$8.00         PetAring & Transit - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)       \$8.00		Emp/Child(ren)	\$17.80
Utimate Plus™ plan includes all of the Benefit Elite plan with added features       Employee       \$26.24         Checking & Savings Account Application Alerts       Employee       \$60.73         Dinite Annual tri-bures registry Reports       Sov offender Registry Reports       \$50.73         Sex Offender Registry Reports       Family       \$61.67         Sex Offender Registry Reports       Two Tir         Sex Offender Registry Reports       Sov offender Registry Reports       \$50.73         Sex Offender Registry Reports       \$61.67       \$50.73         Sex Offender Registry Reports       \$50.73       \$50.73         Sex Offender Registry Reports       \$50.75       \$50.75 </td <td></td> <td>Family</td> <td>\$26.80</td>		Family	\$26.80
Ordinate Fust       pain includes and the pain mutuated readings         Checking & Savings Account Application Alerts       Emp/Spouse         Sex Offender Registry Reports       \$50,73         Monthly Credit Score Tracking       Emp/Child(ren)         Sex Offender Registry Reports       \$37,16         redit Plan (discount plan bundle)       Two Trice         Pet Plan (discount plan bundle)       Two Trice         Pet Plan (discount plan bundle)       Two Trice         PetPlus (dogs & cats only) - 40% discount on everyday pet products, Rx and preventatives       Single Pet         PetPlus (dogs & cats only) - 40% discount on everyday pet products, Rx and preventatives       Single Pet         Sasthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/       Sasthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/         SA & Commuter Benefits       Dependent Care Account (DCA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       State correst corest correst correst correst correst correst cor	ifeLock Ultimate Plus™		Four Tier
Bark Account Takeover Alerts       EmplSpouse       \$50.74         Online Annual tri-bureau credit reports & scores       Emp/Child(ren)       \$37.16         Monthly Credit Score Tracking       Family       \$61.67         Sex Offender Registry Reports       Family       \$61.67         rel Benefit Solutions       Two Tild         ordal Pet Plan (discount plan bundle)       Two Tild         Pet Plan (discount plan bundle)       Two Tild         Pet Plan (discount plan bundle)       Two Tild         PetPlus (dogs & cats only) - 40% discount on everyday pet products, Rx and preventatives       Single Pet         AskVet (dogs & cats only) - 24/7 Pet Telehealth       Family Pet (2+)         ThePetTag (dogs & cats only) - 24/7 Lost Pet Recovery Service       Family Pet (2+)         assthrough Products Available at https://healthpass.com/benefits-exchangelextra-products-and-services/       SA & Commuter Benefits         OA- https://oca125.com/healthpass-fsa-application/       Per EnrolledPer Month (PEPM)         PerencolledPer Source (DCA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified dependent care expenses       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis <td< td=""><td></td><td>Employee</td><td>\$26.24</td></td<>		Employee	\$26.24
Monthly Credit Score Tracking     Sex Offender Registry Reports     Individual and the second s		Emp/Spouse	\$50.73
Sex Offender Registry Reports       Family       \$61.67         et Benefit Solutions       Two Tike         otal Pet Plan (discount plan bundle)       Two Tike         Pet Assure (any type of pet) - 25% discount from participating vets in US and PR, applies to all in-house medical services       Single Pet       \$13.75         Pet/Plus (dogs & cats only) - 40% discount on everyday pet products, Rx and preventatives       AskVet (dogs & cats only) - 24/7 Pet Telehealth       Family Pet (2+)       \$22.50         assthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/       Family Pet (2+)       \$22.50         assthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/       Fer EnrolledPer       \$8.00         OCA - https://oca125.com/healthpass-fsa-application/       Per EnrolledPer       \$8.00         Per EnrolledPer       Month (PEPM)       \$8.00         Per EnrolledPer       Month (PEPM)       \$8.00         Per EnrolledPer       Month (PEPM)       \$8.00         Parking & Transit - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       Per EnrolledPer         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       S8.00         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       S8		Emp/Child(ren)	\$37.18
Yet Benefit Solutions       Two Tie         fotal Pet Plan (discount plan bundle)       Two Tie         Pet Assure (any type of pet) - 25% discount from participating vets in US and PR, applies to all in-house medical services       Single Pet       \$13.76         PetPlus (dogs & cats only) - 24/7 Pet Telehealth       Family Pet (2+)       \$22.50         AskVet (dogs & cats only) - 24/7 Lost Pet Recovery Service       Family Pet (2+)       \$22.50         assthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/       SA & Commuter Benefits       Pet EnrolledPer Month (PEPM)         OCA - https://cca125.com/healthpass-fsa-application/       Per EnrolledPer Month (PEPM)       \$8.00         Pependent Care Account (DCA) - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)       \$8.00         Parking & Transit - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       Month (PEPM)       \$8.00         Per King & Transit - Employees set aside money to pay for qualified dependent care expenses       Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       \$8.00         Perking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       \$8.99         Perking & Transit - Emplo		Family	\$61.67
Two Tide       Two Tide         Otal Pet Plan (discount plan bundle)       Two Tide         Pet Assure (any type of pet) - 25% discount from participating vets in US and PR, applies to all in-house medical services       Single Pet       \$13.75         PetPlus (dogs & cats only) - 40% discount on everyday pet products, Rx and preventatives       Family Pet (2+)       \$22.50         AskVet (dogs & cats only) - 24/7 Pet Telehealth       Family Pet (2+)       \$22.50         ThePetTag (dogs & cats only) - 24/7 Lost Pet Recovery Service       ####################################	Pet Benefit Solutions	· •	
medical services     Image Pet     Image Pet <t< td=""><td>otal Pet Plan (discount plan bundle)</td><td></td><td>Two Tier</td></t<>	otal Pet Plan (discount plan bundle)		Two Tier
medical services     Image Pet     Image Pet <t< td=""><td>Pet Assure (any type of net) - 25% discount from participating yets in LIS and DP, applies to all in house</td><td></td><td></td></t<>	Pet Assure (any type of net) - 25% discount from participating yets in LIS and DP, applies to all in house		
AskVet (dogs & cats only) - 24/7 Pet Telehealth       Family Pet (2+)       \$22.50         AskVet (dogs & cats only) - 24/7 Lost Pet Recovery Service       \$25.50         assthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/       \$25.60         SA & Commuter Benefits       \$22.50         OCA - https://oca125.com/healthpass-fsa-application/       \$25.60         P Flexible Spending Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Petend Med (Discount Plan) - https://www.beyondmedplans.com/groups/healthpass       \$29.99         Membership program offering up to 20% reduced costs on elective and cosmetic services       \$29.99         Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       \$29.99         Exclusive network of board-certified doctors and licensed providers       \$40.99         No benefit usage limitations for in-network providers, no claims and no waiting periods       \$40.99	medical services	Single Pet	\$13.75
ThePetTag (dogs & cats only) - 24/7 Lost Pet Recovery Service       Family Pet (2+)       \$22.50         assthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/       \$3A & Commuter Benefits       \$22.50         SCA - https://oca125.com/healthpass-fsa-application/        \$22.50         P Flexible Spending Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       \$22.50         Dependent Care Account (DCA) - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       \$8.00         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       \$8.00         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       \$8.00         Membership program offering up to 20% reduced costs on elective and cosmetic services       \$29.99         Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       \$29.99         Exclusive network of board-certified doctors and licensed providers       \$19.99         No benefit usage limitations for in-network providers, no claims and no waiting periods       \$19.99			
SA & Commuter Benefits       SA & Commuter Benefits         OCA - https://oca125.com/healthpass-fsa-application/       Per EnrolledPer EnrolledPer Month (PEPM)         Flexible Spending Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Dependent Care Account (DCA) - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Eealth, Wellness & Cosmetic         Veyond Med (Discount Plan) - https://www.beyondmedplans.com/groups/healthpass       Employee         Membership program offering up to 20% reduced costs on elective and cosmetic services       Employee         Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Employee         Exclusive network of board-certified doctors and licensed providers       Family         No benefit usage limitations for in-network providers, no claims and no waiting periods       Family		Family Pet (2+)	\$22.50
SA & Commuter Benefits       SA & Commuter Benefits         OCA - https://oca125.com/healthpass-fsa-application/       Per EnrolledPer EnrolledPer Month (PEPM)         Flexible Spending Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Dependent Care Account (DCA) - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Eealth, Wellness & Cosmetic         Veyond Med (Discount Plan) - https://www.beyondmedplans.com/groups/healthpass       Employee         Membership program offering up to 20% reduced costs on elective and cosmetic services       Employee         Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Employee         Exclusive network of board-certified doctors and licensed providers       Family         No benefit usage limitations for in-network providers, no claims and no waiting periods       Family	assthrough Products Available at https://healthpass.com/benefits-exchange/extra-products-and-services/		
Flexible Spending Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision       Per EnrolledPer Month (PEPM)         Seyendent Care Account (DCA) - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       \$8.00         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       \$8.00         Realth, Wellness & Cosmetic       Seyond Med (Discount Plan) - https://www.beyondmedplans.com/groups/healthpass       \$9.99         Membership program offering up to 20% reduced costs on elective and cosmetic services       Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Employee       \$9.99         Exclusive network of board-certified doctors and licensed providers       No benefit usage limitations for in-network providers, no claims and no waiting periods       Family       \$19.95	SA & Commuter Benefits		
expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Dependent Care Account (DCA) - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Image: Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Image: Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Image: Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Image: Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Image: Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)         Image: Parking & Cosmetic       Employee       \$9.99         Image: Parking & transit expenses include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Employee       \$9.99         Image: Parking & transit expenses       Family       \$19.95         Image: Parking & transit expenses       Family       \$19.95 <td>OCA - https://oca125.com/healthpass-fsa-application/</td> <td></td> <td></td>	OCA - https://oca125.com/healthpass-fsa-application/		
Dependent Care Account (DCA) - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)       \$8.00         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Per EnrolledPer Month (PEPM)       \$8.00         Iealth, Wellness & Cosmetic       Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Employee       \$9.99         Membership program offering up to 20% reduced costs on elective and cosmetic services       Employee       \$9.99         Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Employee       \$9.99         Exclusive network of board-certified doctors and licensed providers       No benefit usage limitations for in-network providers, no claims and no waiting periods       Family       \$19.95	Flexible Spending Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision		
on a pre-tax basis       Month (PEPM)         Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis       Month (PEPM)         Iealth, Wellness & Cosmetic       Eegond Med (Discount Plan) - https://www.beyondmedplans.com/groups/healthpass       Employee         Membership program offering up to 20% reduced costs on elective and cosmetic services       Employee       \$9.99         Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Employee       \$9.99         Exclusive network of board-certified doctors and licensed providers       No benefit usage limitations for in-network providers, no claims and no waiting periods       Family       \$19.95			\$8.00
Image: No benefit usage limitations for in-network providers, no claims and no waiting periods       Employee         \$19.95	on a pre-tax basis	Month (PEPM)	ţūlūt
Beyond Med (Discount Plan) - https://www.beyondmedplans.com/groups/healthpass       Employee         Membership program offering up to 20% reduced costs on elective and cosmetic services       Employee       \$9.99         Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Employee       \$9.99         Exclusive network of board-certified doctors and licensed providers       No benefit usage limitations for in-network providers, no claims and no waiting periods       Family       \$19.95			
Membership program offering up to 20% reduced costs on elective and cosmetic servicesEmployee\$9.99Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and moreEmployee\$9.99Exclusive network of board-certified doctors and licensed providersFamily\$19.99No benefit usage limitations for in-network providers, no claims and no waiting periodsFamily\$19.99			
Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more       Imployee       Complexed         Exclusive network of board-certified doctors and licensed providers       No benefit usage limitations for in-network providers, no claims and no waiting periods       Family       \$19.95			****
No benefit usage limitations for in-network providers, no claims and no waiting periods Family \$19.99	Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more	Employee	\$9.99
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The blowing billing and administrative fees apply to the following products: Dental PPO (barnet EF \$93.25, EE/Spouse \$18.25, EE-Child(ren) \$12.25, Family \$26.50 Vision plans: EF \$15.80, EE/Spouse \$2.25, EE-Child(ren) \$2.25, Family \$2.00 Guardian Encyloney Paid Lila/Alob plans; \$3.00 PE Encyloney PEr Month (PEPM) Guardian Acutany Life plans: EE \$2.00, EE/Spouse \$3.00, EE-Child(ren) \$3.20, Family \$4.00 Guardian Acutand & LevGuard AP lug plans; \$3.70 PE Encyloney PEr Month (PEPM) Guardian Acutand & LevGuard AP lug plans; \$3.00 PE Encyloney PE Month (PEPM) Guardian Acutand & LevGuard AP lug plans; \$2.50 PE Encyloney FA 50, EE-Child(ren) \$4.50, Family \$6.50 ID Thet plans; EE \$3.00, EE/Spouse \$4.52, EE-Child(ren) \$4.50, Family \$5.50 Pet Benefit Solutions plan; Single Pet \$2.00, Family Pet (2+) \$4.00