

OCA's FSA & Commuter Benefits Solution

HealthPass groups can offer these products affording employees the opportunity to enroll in any or all of the following four plans:

Flexible Spending Account (FSA)

An FSA gives employees the ability to set aside pre-tax funds to help pay for eligible out-of-pocket healthcare expenses, related to medical, dental and vision. These can be incurred by the employee and their dependents even if they are not covered under the health insurance plan. Participating in an FSA is like receiving a 30% discount on eligible healthcare expenses.

Dependent Care Account (DCA)

A Dependent Care Account (DCA) gives employees the ability to set aside pre-tax funds to help pay for eligible dependent care expenses, such as daycare, with pre-tax dollars so they can continue to work with ease.

Parking Plan

A Parking Plan gives employees the ability to set aside pre-tax funds to help pay for qualified work parking expenses. Covered costs include parking at/or near work or at the location from which mass transit is used for travel to and from work.

Transit Plan

A Transit Plan gives employees the ability to set aside pre-tax funds to help pay for qualified work commute expenses. Covered costs include tickets and passes for the bus, ferry, train and/or subway when used for travel to and from work.

Each plan saves employees money on their federal income tax, FICA taxes and applicable state income taxes. Employers also save on payroll taxes. Best of all there is no minimum employee participation at an affordable cost.

Rates

- \$50.00 Annual Employer Fee
- \$8.00 Per Employee Per Month (PEPM) Includes All Four Plans

Have questions?
Contact HealthPass at sales@healthpass.com.