
 **The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.whyuhc.com or by calling 1-800-782-3740. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-866-487-2365 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | Network: \$0 out-of-Network: \$5,000 Individual / \$10,000 Family per Contract year. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> . | This <u>plan</u> covers items and services even if you haven't yet met the <u>deductible</u> amount. |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the out-of-pocket limit for this plan? | Network: \$5,500 Individual / \$11,000 Family out-of-Network: \$10,000 Individual / \$20,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, <u>balance-billing charges</u> (unless <u>balanced billing</u> is prohibited), health care this plan doesn't cover and penalties for failure to obtain <u>preauthorization</u> for services. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a network provider? | Yes. See www.whyuhc.com or call 1-800-782-3740 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's charge</u> and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|---|---|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$15 copay per visit, deductible does not apply | 20% coinsurance | Virtual visits (Telehealth) - No Charge by a Designated Virtual Network Provider. No virtual coverage for out-of-Network. If you receive services in addition to office visit, additional copays, deductibles, or coinsurance may apply e.g. surgery. |
| | Specialist visit | \$25 copay per visit, deductible does not apply | 20% coinsurance | If you receive services in addition to office visit, additional copays, deductibles, or coinsurance may apply e.g. surgery. |
| | Preventive care/screening/immunization | No Charge | 20% coinsurance | Includes preventive health services specified in the health care reform law. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Free Standing/Office Lab: \$15 copay per service, deductible does not apply | Lab: Not Covered | If services are performed in a Primary care physicians office, additional copay, deductible/coinsurance may apply. Preauthorization required for out-of-Network for certain services or benefit reduces to 50% of allowed. |
| | | Free Standing/Office X-ray: \$25 copay per service, deductible does not apply | Free Standing/Office X-ray: 20% coinsurance | |
| | | Hospital Lab: \$15 copay per service, deductible does not apply | Hospital X-ray: 20% coinsurance | |
| | | Hospital X-ray: \$25 copay per service, deductible does not apply | | |
| | Imaging (CT/PET scans, MRIs) | Free Standing/Office: \$100 copay per service, deductible does not apply | Free Standing/Office: 20% coinsurance | Preauthorization required for out-of-Network or benefit reduces to 50% of allowed. |
| | | Hospital: \$100 copay per service, deductible does not apply | Hospital: 20% coinsurance | If services are performed in a Primary care physician or Specialist office, additional copay, deductible/coinsurance may apply. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|--|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.whyuhc.com | Tier 1 - Your Lowest-Cost Option | Deductible does not apply. Retail: \$5 <u>copay</u> Mail-Order: \$12.50 <u>copay</u> | Deductible does not apply. Retail: \$5 <u>copay</u> | Provider means pharmacy for purposes of this section. Retail: Up to a 31-day supply Mail-Order: Up to a 90 day supply or Preferred 90 Day Retail Network pharmacy. If you use an out-of-Network pharmacy (including a mail order pharmacy), you may be responsible for any amount over the allowed amount. You may need to obtain certain drugs, including certain <u>specialty drugs</u> , from a pharmacy designated by us. Certain drugs may have a <u>preauthorization</u> requirement or may result in a higher cost. You may be required to use a lower-cost drug(s) prior to benefits under your policy being available for certain prescribed drugs. See the website listed for information on drugs covered by your plan. Not all drugs are covered. Prescription Drug List (PDL): Advantage. Network: National. If a dispensed drug has a chemically equivalent drug, the cost difference between drugs in addition to any applicable <u>copay</u> and/or <u>coinsurance</u> may be applied. Certain preventive medications, zero cost share medications, and Tier 1 contraceptives are covered at No Charge. <u>Copay</u> is per prescription order up to the day supply limit listed above. |
| | Tier 2 - Your Midrange-Cost Option | Deductible does not apply. Retail: \$25 <u>copay</u> Mail-Order: \$62.50 <u>copay</u> | Deductible does not apply. Retail: \$25 <u>copay</u> | |
| | Tier 3 - Your Midrange-Cost Option | Deductible does not apply. Retail: \$50 <u>copay</u> Mail-Order: \$125 <u>copay</u> | Deductible does not apply. Retail: \$50 <u>copay</u> | |
| | Tier 4 - Additional High-Cost Options | Not Applicable | Not Applicable | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$300 <u>copay</u> per visit, <u>deductible</u> does not apply | 20% <u>coinsurance</u> | Preauthorization required for certain services for out-of-Network or benefit reduces to 50% of allowed. |
| | Physician/surgeon fees | No Charge | 20% <u>coinsurance</u> | None |
| If you need immediate medical attention | Emergency room care | \$300 <u>copay</u> per visit, <u>deductible</u> does not apply | \$300 <u>copay</u> per visit, <u>deductible</u> does not apply | None |
| | Emergency medical transportation | No Charge | No Charge | None |
| | Urgent care | \$30 <u>copay</u> per visit, <u>deductible</u> does not apply | 20% <u>coinsurance</u> | If you receive services in addition to <u>urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply e.g. surgery. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$500 <u>copay</u> per admission, <u>deductible</u> does not apply | 20% <u>coinsurance</u> | Preauthorization required for out-of-Network or benefit reduces to 50% of allowed. |
| | Physician/surgeon fees | No Charge | 20% <u>coinsurance</u> | None |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|---|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$25 copay per visit, deductible does not apply | 20% coinsurance | Network partial hospitalization /intensive outpatient treatment/high intensity outpatient: No Charge Intensive Behavior Therapy (ABA): No Charge Preauthorization required for certain services for out-of-Network or benefit reduces to 50% of allowed. |
| | Inpatient services | \$500 copay per admission, deductible does not apply | 20% coinsurance | Preauthorization required for out-of-Network or benefit reduces to 50% of allowed. |
| If you are pregnant | Office visits | No Charge | 20% coinsurance | Cost sharing does not apply for preventive services. Depending on the type of services, a copayment, deductibles, or coinsurance may apply. |
| | Childbirth/delivery professional services | No Charge | 20% coinsurance | Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.) |
| | Childbirth/delivery facility services | \$500 copay per admission, deductible does not apply | 20% coinsurance | Additional copays, deductibles, coinsurance may apply. Inpatient preauthorization apply for out-of-Network if stay exceeds 48 hours (C-Section: 96 hours) or benefit reduces to 50% of allowed. |
| If you need help recovering or have other special health needs | Home health care | No Charge | 20% coinsurance | Preauthorization required for out-of-Network or benefit reduces to 50% of allowed. Limited to 60 visits per calendar year. Home intravenous infusion is not covered out-of-Network. |
| | Rehabilitation services | \$15 copay per outpatient visit, deductible does not apply | 20% coinsurance | Limits per calendar year: Physical, Occupational, Speech: 60 visits (combined). Pulmonary & Cardiac: Unlimited. |
| | Habilitation services | \$15 copay per outpatient visit, deductible does not apply | 20% coinsurance | Limits per calendar year: Physical, Occupational, Speech: 60 visits (combined). Preauthorization required for out-of-Network inpatient services or benefit reduces to 50% of allowed. Cost share applies for outpatient services only. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|----------------------------|--|---|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| | Skilled nursing care | \$500 copay per admission, deductible does not apply | 20% coinsurance | Preauthorization required for out-of-Network or benefit reduces to 50% of allowed. Skilled nursing facility is unlimited. |
| | Durable medical equipment | No Charge | Not Covered | None |
| | Hospice services | No Charge | 20% coinsurance | Preauthorization required for out-of-Network before admission for an Inpatient Stay in a hospice facility or benefit reduces to 50% of allowed. |
| If your child needs dental or eye care | Children's eye exam | \$15 copay per visit, deductible does not apply | 50% coinsurance | One exam every 12 months. |
| | Children's glasses | 50% coinsurance, deductible does not apply | 50% coinsurance | One pair every 12 months. |
| | Children's dental check-up | No Charge | 50% coinsurance | Cleanings covered 2 times per 12 months. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | |
|--|--|---|
| <ul style="list-style-type: none"> Acupuncture Long-term care Routine foot care | <ul style="list-style-type: none"> Cosmetic surgery Non-emergency care when traveling outside the U.S. Weight loss programs | <ul style="list-style-type: none"> Dental care (Adult) Routine eye care (Adult) |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | |
|--|---|--|
| <ul style="list-style-type: none"> Bariatric surgery Infertility treatment- artificial insemination only | <ul style="list-style-type: none"> Chiropractic care Private Duty Nursing | <ul style="list-style-type: none"> Hearing aids |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-866-444-3272 or www.dol.gov/ebsa/healthreform for the U.S. Department of Labor, Employee Benefits Security Administration, you may also contact us at 1-800-782-3740 . Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-800-782-3740 ; or the Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or the New York Department of Financial Services at 1-800-342-3736 or www.dfs.ny.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-782-3740.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-800-782-3740.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-782-3740.

Pennsylvania Dutch (Deutsch): Fer Hilf griege in Deutsch, ruf 1-800-782-3740 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-782-3740

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-782-3740.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-782-3740.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-800-782-3740.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$0
- Specialist copayment \$25
- Hospital (facility) copayment \$500
- Other coinsurance 0%

This EXAMPLE event includes services like:
 Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost \$12,700

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|---------------------|-------|
| Deductibles | \$0 |
| Copayments | \$700 |
| Coinsurance | \$0 |

| <i>What isn't covered</i> | |
|-----------------------------------|--------------|
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$760 |

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$0
- Specialist copayment \$25
- Hospital (facility) copayment \$500
- Other coinsurance 0%

This EXAMPLE event includes services like:
 Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost \$5,600

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|---------------------|-------|
| Deductibles | \$0 |
| Copayments | \$400 |
| Coinsurance | \$0 |

| <i>What isn't covered</i> | |
|-----------------------------------|--------------|
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$400 |

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The plan's overall deductible \$0
- Specialist copayment \$25
- Hospital (facility) copayment \$500
- Other coinsurance 0%

This EXAMPLE event includes services like:
 Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost \$2,800

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|---------------------|-------|
| Deductibles | \$0 |
| Copayments | \$600 |
| Coinsurance | \$0 |

| <i>What isn't covered</i> | |
|-----------------------------------|--------------|
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$600 |

The plan would be responsible for the other costs of these EXAMPLE covered services